

STATE OF NEVADA

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DEPARTMENT OF BUSINESS AND INDUSTRY
GOVERNMENT EMPLOYEE-MANAGEMENT
RELATIONS BOARD

July 2, 2025

**MINUTES OF THE MEETING OF THE GOVERNMENT
EMPLOYEE-MANAGEMENT RELATIONS BOARD**
(Meeting No. 25-09)

A meeting of the Board sitting *en banc* as well as Panel A, Panel C, and Panel D of the Government Employee-Management Relations Board, properly noticed and posted pursuant to the Nevada Open Meeting Law, was held on Monday, July 2, 2025, at 8:30 a.m. The meeting was held in the Carl Dodge Conference Room, which is located in the EMRB office, Suite 490, Nevada State Business Center, 3300 W. Sahara Avenue, Las Vegas, NV 89102. The meeting was also held virtually via TEAMS.

The following Board members were present: Brent C. Eckersley, Esq., Chair
Michael J. Smith, Vice Chair
Sandra Masters, Board Member
Bruce K. Snyder, Esq. Board Member

Also present: Marisu Romualdez Abellar, Commissioner
Kelly Valadez, Executive Assistant
Cathy Zamora, Administrative Assistant II
Jessica Guerra, Esq., Attorney General's Office

Members of the Public Present: Nick Crosby, Esq.
Crystal Pugh, Esq.
Betty Foley, Esq.
Paul Cotsonis, Esq.
Mark Dunagan, Esq.
Ron Dreher, Esq.
Shannond Hammond
Susan Herron

The agenda:

1. Opening Items

The meeting on Monday, July 2, 2025, was called to order by Chair Eckersley at 8:30 a.m. On roll call, all members, except Michael Urban, were present. Thus, a quorum was

present. The pledge of allegiance was recited, followed by a moment of silence.

2. **Public Comment**
No Public Comment.

The Board Sitting *En Banc*

The following item was considered by the full Board:

3. **Approval of the Minutes**
Upon motion, the Board approved the minutes for the meeting held June 16, 2025.

Panel A
(Eckersley, Masters, Urban)

The following item was considered by Panel A:

4. **Case 2024-015**
Susan Herron v. Incline Village General Improvement District
At the outset, Presiding Officer Eckersley noted that Panel Member Michael Urban was not present and therefore firm hearing dates could not be set. There was a discussion with Nick Crosby, counsel for Respondent Incline Village General Improvement District, to possibly schedule the case for a hearing for October 6-10. There was further discussion that counsel would have to waive on the record the requirement for the hearing to occur within 60 days of the settlement conference. Because Complainant's counsel and Panel Member Urban were not present, Presiding Officer Eckersley suggested the Panel reschedule this matter for July 10 or 11, 2025, to finalize dates.

Panel C
(Eckersley, Masters, Snyder)

The following item was considered by Panel C:

5. **Case 2025-006**
Reno Police Protective Association v. City of Reno
After a discussion with counsel regarding dates, Panel C ordered the case set for November 3 and 4, 2025.

Panel D
(Eckersley, Smith, Urban)

The following item was considered by Panel D:

6. **Case 2024-032**
Education Support Employees' Association v. Clark County School District
At the outset, Presiding Officer Eckersley noted that Panel Member Michael Urban was not present and therefore firm hearing dates could not be set. There was a discussion

with counsel for ESEA, Paul Cotsonis, Esq., and counsel for CCSD, Betty Foley, Esq., to possibly schedule the case for September 22 and 23, 2025. Because Panel Member Urban was not present, Presiding Officer Eckersley suggested the Panel reschedule this matter for July 10 or 11, 2025, to finalize dates.

The Board Sitting *En Banc*

The following 3 items were considered by the Board:

7. **Case 2025-001**
IAFF Local 731 v. City of Sparks
Upon motion, the Board placed the case on hold under the limited deferral doctrine. The first Joint Status Report will be due September 30, 2025.
8. **Additional Period of Public Comment**
No public comment.
9. **Adjournment**
There being no additional business to conduct, Chair Eckersley adjourned the meeting.

Respectfully submitted,



Marisu Romualdez Abellar
EMRB Commissioner